

Irish Motor Neurone Disease Association (IMNDA)

MND NURSING POST

Clinical Nurse Manager (CNM) Grade II

| | |
|-----------------------------|--|
| Title of post: | Clinical Nurse Manager (CNM) Grade II |
| Organisation: | Irish Motor Neurone Disease Association (IMNDA) |
| Reporting to: | Chief Executive Officer. Each nurse is accountable and responsible for their own practice. |
| Location: | This is an outreach nursing position covering all areas within Dublin and the greater Dublin area. |
| Post: | 2 Year Contract initially |
| Salary: | Salary will be based on INO scales and reflect qualifications and experience. |
| Purpose of the Role: | The purpose of this role is to provide specialist nursing expertise on the management of patients living with Motor Neurone Disease. The successful candidate will work as a member of the IMNDA interdisciplinary team providing a quality patient centred service. He/she will work closely with clinicians, public health nurses, allied health professionals, families and carers. |

About

The Irish Motor Neurone Disease Association (IMNDA) is the primary support organisation in Ireland for people diagnosed with Motor Neurone Disease (MND), their carers and families. It currently employs three outreach MND nurses who travel around Ireland providing care and support to the MND community. In light of recent funds raised through Fr. Tony Coote and his Walk While You Can campaign we are now in a position to recruit a 4th MND nurse to carry out home visits, provide nursing support and be the link between health care professionals within local communities, IMNDA service staff and Beaumont MND Clinic.

Key Responsibilities

This CNM is a registered nurse who has extensive experience and clinical expertise in Motor Neurone Disease nursing. The role will encompass a major focus on (direct & indirect) care comprising of assessment, planning and delivery of patient care in collaboration with medical and other healthcare professionals.

The management of patients with Motor Neurone Disease demands a broad range of professional skills and knowledge, as well as skills in communication, leadership, education, research and counselling. The CNM will have the expertise and specialist knowledge to incorporate these skills into practice and so develop standards of care that benefit the patient and their family. In so doing, the CNM will embrace the five core concepts of the clinical nurse specialist role to ensure the provision of a high quality holistic service for the patients in need of the service, and to enhance the health status of this patient population.

Management

- Attend the Motor Neurone Disease Clinic initially in Beaumont Hospital and to act as a direct interface between the hospital and community.
- Act as an effective liaison person between patients, families and relevant hospital and community and health services.
- Ensure the care delivered to Motor Neurone Disease patients is commensurate with international standards of treatment.
- Support and advise on referrals to appropriate specialist services.
- Monitor patients on an on-going basis and evaluate outcomes and where appropriate and advise and support to ensure optimum co-ordination and delivery of care.
- Evaluate clinical problems in conjunction with the multidisciplinary team and advise and support the patient and family.
- Work with the multidisciplinary clinical team to meet the needs of patients and their families.
- Establish and standardise clear channels of communication for referrals and consultations for the patient and their families.
- Review quality of services by liaising with other professionals in the hospital and community.
- Work in collaboration with the community care and primary care services offering specialist advice and develop education programmes.
- Attend multidisciplinary meetings and clinics where possible.
- Contribute in formulating or updating policies and procedures, which comply with agreed best practices for patients and families with MND.
- Demonstrate vision, innovation and flexibility in nursing practice.
- Provide monthly statistics on patient activity

Clinical Focus

Provide specialist knowledge, expertise, advice, support and care to patients and their families with MND and its associated conditions. This will be at a higher level of autonomy and decision-making in patient management at community level.

- Assess, plan and evaluate care and support with patients and their families.
- Provide up to date information on Motor Neurone Disease to patients and families.
- Develop and maintain a quality assurance programme which is patient centered, measures and audits care and standards given and measures patient satisfaction.
- Provide a nursing resource service of all aspects of Motor Neurone Disease.
- Patient Client Advocate
- Ensure that regard is given to the dignity, choices, self-esteem and well-being of patients and their relatives.
- In collaboration with patients, take available opportunities to represent views of and negotiate on behalf of individual patients/patient groups at a multidisciplinary level and with other personnel or agencies as appropriate.
- Play a central role in directing patients to specialist advocacy services as appropriate.

Education and Training

- Provide a high level of professional and clinical leadership and to demonstrate innovative practice in the provision of care in line with the Scope of Professional Practice and service needs.
- Develop and facilitate education and support programmes, for patients and their families and professional staff.
- Ensure patients have access to relevant education material, and develop new material as required.
- Assist in training of IMNDA staff members and patient and families where appropriate.
- Accountable for ensuring that practice is up to date, evidence based in order to provide the highest standard of care to Motor Neurone Disease patients.
- Keeps up to date with nursing literature, and new developments in Motor Neurone Disease management, education and practice.
- Develops networks nationally and internationally on the management of Motor Neurone Disease.

Audit and Research

- Maintain awareness within the speciality of current developments in MND and care.
- Establish, implement and evaluate audit programmes of the service, the quality of patient care and the CNS current practice, in line with local and regional developments, to include monitoring and evaluation of educational and health promotion programmes as relevant.
- Identify areas of practice for evaluation and evaluate current practice and improved methods of care against current peer reviewed research findings. Use research findings to influence care within the speciality.
- Ensure that accurate documentation and record keeping is maintained.
- Maintain awareness of, and participate as appropriate in multidisciplinary research projects.
- Develop a system for recording clinical activity.
- Participate in maintenance of service databases as appropriate.
- Provide service reports to the Chief Executive Officer based on agreed key performance indicators (KPI's).
- Provide an Annual Service Report each year.

Professional Qualifications and/or relevant Experience

- Registered General Nurse by Nursing and Midwifery Board of Ireland (NMBI)
- Post-registration experience in an acute hospital setting within the last 7 years.
- Minimum two years' experience working in the area of Motor Neurone Disease.
- Desirable - post-registration education relevant to the area of specialist practice at level 8 QQI (Higher Diploma or Honours)

Please send letter of application and CV to CEO, Irish Motor Neurone Disease Association, Coleraine House, Coleraine Street, Dublin 7 or by email to rduffy@imnda.ie before 5pm Friday 1st February. Interviews will take place on Wednesday 20th February 2019