



Role of Director of Nursing and Patient Services with the Irish Motor Neurone Disease Association

IMNDA was founded in Ireland in 1985. Our mission is to provide care and support for people with MND, their families and carers. We also fund and promote research that leads to new understanding and treatments and brings us closer to a cure for MND. We aim to ensure that those with MND and their families are at the very heart of our work and our focus is to help them live as active independent citizens throughout their illness.

IMNDA is going through a time of change - a recent move to a new flexible office space, embracing new flexible working arrangements as well as introducing new technology to support our fundraising initiatives has taken place. The Association now experiences greater collaboration with statutory agencies in ensuring a seamless service to those affected by MND throughout the pandemic and beyond.

These changes, together with a new five year Strategic plan driven by a committed and enthusiastic team working to support those living with MND places the Association in a strong position to meet the challenges of the future.

As a result of an organisational staffing review the Association now wishes to appoint a **Director of Nursing and Patient Services** to take a pivotal role in shaping its services nationally to ensure that our clients and families receive the highest level of care and support as they navigate this difficult disease.

About the role

This new role will provide the strategic and operational delivery of all nursing care and patient support services across IMNDA and in partnership with statutory and non-statutory agencies.

This is an exciting time to join our Association as we transform the way we deliver care and support services regionally. This role will be integral in leading on the development of new regional service offerings that support the delivery of the Association's strategic aims.

In this pivotal role you will lead and manage our outreach nursing service, oversee the day to day operational management of patient services and our relationships with statutory and non-statutory partners, ensuring effective monitoring of the quality of our services and those services provided by our partner agencies. You will also be responsible for the services team in delivering the highest level of support and care through the provision of specialist equipment, home care grants, support with counselling and therapies. Monitoring, development and evaluation of these services is key to the success of this role as well as identification of additional needs of our clients and their families.

Reporting to the Chief Executive Officer and with the support of a Clinical Advisory Panel, you will also be at the forefront of engagement with external clinical and healthcare professionals nationally and internationally.

What are we looking for?

We are looking for an exceptional candidate with a background in health care management, who can demonstrate strong experience of operations management, experience of managing clinical and non-clinical teams and the ability to manage the complex needs of IMNDA clients and families. We need someone who can take on the broad scope of the role but is flexible in approach to deal with short, medium and longer term aspirations in ensuring that all our clients are provided with the highest level of service, regardless of where they live.

Your key skills will also include:

- Demonstrable ability to develop business cases and proposals for service development
- Excellent leadership skills, emotional intelligence and the ability to coach and develop individuals and teams
- Demonstrable ability to manage organisational change programmes
- Performance and quality management skills
- Proven interpersonal and negotiation skills with the ability to persuade, influence and when appropriate, challenge with tact and diplomacy
- Pro-active approach to work and problem solving and the ability to spot and deal with issues as they occur

A detailed Job Description is available and the closing date for applications is **March 31st 2022**

Applicants should submit a detailed CV and covering letter stating their suitability for the role and forwarded to:

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Chief Executive Officer

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