

Job Title	Director of Nursing and Patient Services
Grade	Band 3
Salary	HSE Band 3 Director of Nursing
Remit	National
Location	Flexible but will need to travel to the National Office in Dublin regularly
Reporting Relationship	Chief Executive
Essential Criteria	<ul style="list-style-type: none"> ➤ Be registered in the General Division of the Register of Nurses maintained by the Nursing and Midwifery Board (NMBI) or be entitled to register ➤ Have 10 years post registration experience ➤ Have 5 years Nursing Management experience of which 3 years must have been in the acute care sector ➤ Have completed a recognised course preferably at Master Level or equivalent in clinical, management or leadership.
Desirable Criteria	<ul style="list-style-type: none"> ➤ Have proven clinical, management and leadership skills with an ability to communicate, negotiate and be influential at all levels across services from hospital to community ➤ Have broad clinical knowledge and experience across services ➤ Have knowledge and experience of working with people with Motor Neuron Disease or neurodegenerative conditions ➤ Ability to work outside the hospital framework or structure
	<p>Professional Leadership</p> <p>The Director of Nursing and Patient Services will:</p> <ul style="list-style-type: none"> ➤ Be responsible for clinical governance within the nursing service ➤ Lead and comply with professional regulations in accordance with the Nursing and Midwifery Board of Ireland (NMBI) and any other legislation in the provision of services ➤ Provide strategic and nursing leadership direction for nursing and patient services which results in the delivery of effective, efficient quality assured services ➤ Be responsible for providing advice to the Executive Management Team on issues relating to nursing policy, statutory requirements and professional practice. ➤ Maintain good collaborative working relationships and communication with appropriate statutory, professional, hospitals, community and voluntary organisations by representing the IMNDA as required <p>Corporate and Clinical Responsibility</p> <p>The Director of Nursing and Patient Services will</p> <ul style="list-style-type: none"> ➤ As a member of the Executive Management Team share corporate and clinical responsibility for the services provided to patients, clients and families of the IMNDA ➤ Support the establishment of a Clinical Advisory Panel made up of relevant clinicians working in the area of Motor Neurone Disease (MND) ➤ Advise the CEO and Board on clinical nursing matters and policy ➤ Set and manage the budgets for the nursing and patients' services ➤ Contribute to policy, planning and decision-making processes in the IMNDA ➤ Review and monitor the nursing and patients' services provided by IMNDA and develop systems for gathering information and reporting monthly Key Performance Indicators (KPI's)

- Develop, maintain & continuously review standards for services delivery
- Audit standards and provide monthly reports
- Oversee internal and external liaisons of the IMNDA and represent the Association as required
- Ensure IMNDA acts as the patient / client advocate by ensuring that all gaps / needs are raised to the Chief Executive.

Service Change & Development

The Director of Nursing and Patient Services will:

- Lead on service change and development in line with the Strategic Plan
- Develop, initiate and participate in quality improvement plans (QIP's)
- Lead on networking across organisations nationally and internationally to benchmark services provided by IMNDA
- Produce strong business case for future service development.

Standards Governance Quality & Patient Services

The Director of Nursing and Patient Services will:

- Ensure the services provided by IMNDA are provided in a safe effective, efficient, timely and appropriate manner
- Develop and maintain a quality system for the review of services
- Provide monthly reports on services delivered.

Research, Education and Practice Development

The Director of Nursing and Patient Services will:

- Create and support a culture of continuous learning within the Association for staff across the services
- Identify development, education and learning needs of staff and ensure that appropriate programmes are put in place
- Monitor recent research and new developments in Motor Neurone Disease (MND) to support patients, clients and families
- Identify and support research into issues affecting patients, clients and of the IMNDA
- Initiate and promote the commissioning of research towards the health and social care of patients, clients and families

Self-Development

The Director of Nursing and Patient Services will:

- Maintain, update and develop knowledge on relevant professional, clinical, management and service issues
- Network across organisations nationally and internationally to benchmark and keep up to date on best practice in Motor Neurone Disease